

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2018

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2018 calendar year, or tax year beginning **OCT 1, 2018** and ending **SEP 30, 2019**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization VANTAGE AGING Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 2279 ROMIG RD City or town, state or province, country, and ZIP or foreign postal code AKRON, OH 44320-3823	D Employer identification number 51-0148544 E Telephone number 330-253-4597
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		G Gross receipts \$ 12,880,753.
J Website: ▶ WWW.VANTAGEAGING.ORG		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1975 M State of legal domicile: OH
F Name and address of principal officer: DAVID IONNO SAME AS C ABOVE		
H(c) Group exemption number ▶		

Part I Summary

1	Briefly describe the organization's mission or most significant activities: OUR MISSION IS TO PROMOTE A POSITIVE PERSPECTIVE ON AGING. OUR VISION IS THAT EVERY OLDER ADULT	
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
3	Number of voting members of the governing body (Part VI, line 1a)	3 17
4	Number of independent voting members of the governing body (Part VI, line 1b)	4 17
5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5 1217
6	Total number of volunteers (estimate if necessary)	6 448
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a 0.
7b	Net unrelated business taxable income from Form 990-T, line 38	7b 0.
8	Contributions and grants (Part VIII, line 1h)	8 9,183,570. 9,540,632.
9	Program service revenue (Part VIII, line 2g)	9 2,821,873. 3,265,530.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10 2,838. -81,781.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11 -6,615. -38,905.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12 12,001,666. 12,685,476.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	13 0. 0.
14	Benefits paid to or for members (Part IX, column (A), line 4)	14 0. 0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	15 10,205,750. 10,299,457.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	16a 0. 0.
16b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 79,684.	
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	17 2,088,525. 2,935,033.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	18 12,294,275. 13,234,490.
19	Revenue less expenses. Subtract line 18 from line 12	19 -292,609. -549,014.
20	Total assets (Part X, line 16)	20 3,371,931. 6,297,627.
21	Total liabilities (Part X, line 26)	21 2,126,161. 2,250,698.
22	Net assets or fund balances. Subtract line 21 from line 20	22 1,245,770. 4,046,929.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer DAVID IONNO, TREASURER Type or print name and title	Date _____
Paid Preparer Use Only	Print/Type preparer's name DALE RUTHER	Preparer's signature _____
	Date 03/23/20	Check if self-employed <input type="checkbox"/> PTIN P00403039
	Firm's name ▶ BOBER MARKEY FEDOROVICH & COMPANY	Firm's EIN ▶ 34-1523030
	Firm's address ▶ 3421 RIDGEWOOD ROAD, SUITE 300 AKRON, OH 44333	Phone no. (330) 762-9785

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE MISSION OF VANTAGE AGING IS TO PROMOTE A POSITIVE PERSPECTIVE ON AGING. RSVP, AND CHRONIC WELLNESS PROGRAMMING.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 7,207,452. including grants of \$) (Revenue \$) WORKFORCE SOLUTIONS THE SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM (SCSEP) IS A JOB-TRAINING PROGRAM FOR OLDER ADULTS LOCATED IN 38 OHIO COUNTIES. FUNDED UNDER GRANTS FROM THE U.S. DEPARTMENT OF LABOR AND OHIO DEPARTMENT OF AGING, THE PROGRAM PROVIDES PAID, PART-TIME JOB TRAINING IN COMMUNITY SERVICE ASSIGNMENTS. PROGRAM PARTICIPANTS ARE LOW-INCOME ADULTS AGE 55 AND OLDER PLACED WITH NONPROFIT AND GOVERNMENT AGENCIES FOR TRAINING. IN THE NEW PROGRAM YEAR (PY 2019), WE LAUNCHED A NEW CAREER PATHWAYS MODEL TO PROVIDE CERTIFICATIONS TO PARTICIPANTS TO SUPPORT THEIR EMPLOYMENT GOALS. WE ALSO COLLABORATED WITH THE OHIO DEPARTMENT OF REHABILITATION AND CORRECTION TO OFFER THE SCSEP PROGRAM TO INTRODUCE OFFENDERS TO PAID JOB TRAINING OPPORTUNITIES BEFORE

4b (Code:) (Expenses \$ 3,147,099. including grants of \$) (Revenue \$ 2,452,313.) MEALS ON WHEELS OF NORTHEAST OHIO IN JANUARY OF 2019, MEALS ON WHEELS OF NORTHERN OHIO MERGED WITH MEALS ON WHEELS OF STARK & WAYNE COUNTIES TO FORM MEALS ON WHEELS OF NORTHEAST OHIO. NOW SUPPORTING THE NUTRITIONAL NEEDS OF OLDER ADULTS IN SUMMIT, STARK AND WAYNE COUNTIES, THE MEALS ON WHEELS PROGRAM DELIVERED NUTRITIOUS MEALS TO 2,738 HOMEBOUND AND DISABLED CLIENTS TO SUPPORT THEIR HEALTH AND WELL-BEING. BASED ON THE FIRST NINE MONTH OF THE MERGER FALLING WITHIN THE 2019 FISCAL YEAR, WE DELIVERED 487,613 HOME DELIVERED MEALS AND PROVIDED 39,670 CONGREGATE MEALS. MEALS INCLUDED HOT, FROZEN, AND THERAPEUTIC OPTIONS, A NEW OFFERING FOR SUMMIT COUNTY CLIENTS. A SENIOR HEALTH & SERVICES FAIR IN JUNE PROMOTED THE OHIO SENIOR FARMERS' MARKET NUTRITION PROGRAM. WE PROVIDED 13,070 VOUCHERS

4c (Code:) (Expenses \$ 533,610. including grants of \$) (Revenue \$ 346,032.) BEHAVIORAL HEALTH SOLUTIONS BEHAVIORAL HEALTH SOLUTIONS PROVIDES PERSONALIZED COUNSELING SERVICES THAT BREAK DOWN THE BARRIERS TO RECOVERY FOR MENTAL HEALTH AND ADDICTION. OUR EXPERT TEAM FOCUSES ON A HOLISTIC APPROACH, CONNECTING PEOPLE TO ADDITIONAL SUPPORTIVE SERVICES THEY MAY NEED AND OFFERING A VARIETY OF SERVICES. SERVICES INCLUDE GROUP AND INDIVIDUAL COUNSELING, INTENSIVE OUTPATIENT, CASE MANAGEMENT, CRISIS MANAGEMENT INTERVENTION, ASSESSMENT, PEER COACHING, MENTORING, AND RECOVERY SUPPORT SERVICES. OUTREACH, TRAINING, AND PREVENTION SERVICES ARE PROVIDED THROUGHOUT THE COMMUNITY. DURING THE FISCAL YEAR 2019, WE PROVIDED 932 HOURS OF INDIVIDUAL COUNSELING TO 290 OLDER ADULTS. WE HELD 85 OUTREACH EVENTS AND SERVED 480 PEOPLE AT THOSE EVENTS. WE OFFERED AN INTENSIVE

4d Other program services (Describe in Schedule O.) (Expenses \$ 794,202. including grants of \$) (Revenue \$ 467,185.)

4e Total program service expenses 11,682,363.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 1217		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b		X
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a		X
b	If "Yes," enter the name of the foreign country: ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ...		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? 13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X
If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		X
If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **ANN MANBY - 330-253-4597**
2279 ROMIG ROAD, AKRON, OH 44320-3823

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CYNTHIA P. BAYER MEMBER	1.00	X					0.	0.	0.	
(2) STEPHEN SHAMROCK, CPA MEMBER	1.00	X					0.	0.	0.	
(3) KIMBERLY RAY MEMBER	1.00	X					0.	0.	0.	
(4) ALEX J. MCCALLION SECRETARY	2.00	X		X			0.	0.	0.	
(5) GARY DAVIS MEMBER	1.00	X					0.	0.	0.	
(6) LEANN SHAEFFER CHAIR	2.00	X		X			0.	0.	0.	
(7) DAVID IONNO TREASURER	2.00	X		X			0.	0.	0.	
(8) MELINDA SMITH YEARGIN MEMBER	1.00	X		X			0.	0.	0.	
(9) HARVEY STERNS MEMBER	1.00	X					0.	0.	0.	
(10) LATOYA WELLS MEMBER	1.00	X					0.	0.	0.	
(11) SHARON ENNIS MEMBER	1.00	X					0.	0.	0.	
(12) CHRIS PARRISH VICE CHAIR	2.00	X		X			0.	0.	0.	
(13) RICHARD HAWKINS MEMBER	1.00	X					0.	0.	0.	
(14) KOLLEEN CRISH MEMBER	1.00	X					0.	0.	0.	
(15) BRUCE INZETTA MEMBER	1.00	X					0.	0.	0.	
(16) AMY MARSTELLER MEMBER	1.00	X					0.	0.	0.	
(17) NATHAN RITTER MEMBER	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) TED WATKO COO	37.50			X				0.	0.	10,387.
(19) KAREN HRDLICKA PRESIDENT/CEO	37.50			X				120,714.	0.	15,707.
(20) ANN MANBY CFO	37.50			X				104,002.	0.	3,936.
1b Sub-total								224,716.	0.	30,030.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								224,716.	0.	30,030.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **2**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a 2,824.					
	b Membership dues	1b					
	c Fundraising events	1c 87,692.					
	d Related organizations	1d					
	e Government grants (contributions)	1e 8,913,026.					
	f All other contributions, gifts, grants, and similar amounts not included above	1f 537,090.					
	g Noncash contributions included in lines 1a-1f: \$	51,193.					
	h Total. Add lines 1a-1f	▶	9,540,632.				
Program Service Revenue	2 a PROGRAM SERVICE FEES	Business Code 623990	3,265,530.	3,265,530.			
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f	▶	3,265,530.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	▶	33,445.			33,445.	
	4 Income from investment of tax-exempt bond proceeds	▶					
	5 Royalties	▶					
	6 a Gross rents	(i) Real	(ii) Personal				
		b Less: rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)	▶				
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		27,549.	500.				
		b Less: cost or other basis and sales expenses	0.	143,275.			
		c Gain or (loss)	27,549.	-142,775.			
	d Net gain or (loss)	▶	-115,226.			-115,226.	
	8 a Gross income from fundraising events (not including \$ 87,692. of contributions reported on line 1c). See Part IV, line 18	a 7,756.					
		b Less: direct expenses	b 52,002.				
		c Net income or (loss) from fundraising events	▶	-44,246.			-44,246.
9 a Gross income from gaming activities. See Part IV, line 19	a						
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities	▶					
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory	▶					
Miscellaneous Revenue		Business Code					
11 a OTHER INCOME	900099	5,341.			5,341.		
	b						
	c						
	d All other revenue						
e Total. Add lines 11a-11d	▶	5,341.					
12 Total revenue. See instructions	▶	12,685,476.	3,265,530.	0.	-120,686.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	324,510.		320,758.	3,752.
7 Other salaries and wages	8,173,375.	7,677,988.	473,235.	22,152.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	49,294.	30,082.	19,025.	187.
9 Other employee benefits	529,503.	374,192.	153,565.	1,746.
10 Payroll taxes	1,222,775.	977,039.	239,843.	5,893.
11 Fees for services (non-employees):				
a Management				
b Legal	35,782.	28,905.	6,877.	
c Accounting	78,763.	76,628.	1,839.	296.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	8,702.		8,702.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	56,394.	55,383.	956.	55.
12 Advertising and promotion	60,531.	53,548.	3,858.	3,125.
13 Office expenses	1,856,343.	1,696,209.	134,725.	25,409.
14 Information technology	145,527.	126,246.	16,111.	3,170.
15 Royalties				
16 Occupancy	156,959.	156,899.	60.	
17 Travel	139,390.	137,218.	1,451.	721.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	25,495.	21,171.	3,998.	326.
20 Interest	62,888.	13,705.	39,253.	9,930.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	147,780.	106,832.	38,493.	2,455.
23 Insurance	103,598.	93,877.	9,694.	27.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a BAD DEBT	56,881.	56,441.	0.	440.
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	13,234,490.	11,682,363.	1,472,443.	79,684.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,160.	1	847,779.
	2 Savings and temporary cash investments	1,071,071.	2	306,565.
	3 Pledges and grants receivable, net	406,720.	3	347,025.
	4 Accounts receivable, net	311,639.	4	441,361.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	32,127.
	9 Prepaid expenses and deferred charges	57,266.	9	58,700.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,803,281.		
	b Less: accumulated depreciation	10b 1,420,196.	1,475,185.	10c 2,383,085.
	11 Investments - publicly traded securities		11	1,731,981.
	12 Investments - other securities. See Part IV, line 11	48,890.	12	149,004.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	3,371,931.	16	6,297,627.	
Liabilities	17 Accounts payable and accrued expenses	785,682.	17	882,417.
	18 Grants payable		18	
	19 Deferred revenue	116,815.	19	109,907.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,223,664.	23	1,180,917.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	77,457.
	26 Total liabilities. Add lines 17 through 25	2,126,161.	26	2,250,698.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,203,814.	27	4,000,377.
	28 Temporarily restricted net assets		28	2,093.
	29 Permanently restricted net assets	41,956.	29	44,459.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,245,770.	33	4,046,929.
	34 Total liabilities and net assets/fund balances	3,371,931.	34	6,297,627.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,685,476.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,234,490.
3	Revenue less expenses. Subtract line 2 from line 1	3	-549,014.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,245,770.
5	Net unrealized gains (losses) on investments	5	111,384.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	3,238,789.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,046,929.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2018)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	10,510,098.	10,637,203.	9,598,768.	9,183,570.	9,540,633.	49,470,272.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
4 Total. Add lines 1 through 3	10,510,098.	10,637,203.	9,598,768.	9,183,570.	9,540,633.	49,470,272.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						49,470,272.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	10,510,098.	10,637,203.	9,598,768.	9,183,570.	9,540,633.	49,470,272.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...	328.	794.	2,311.	2,438.	28,820.	34,691.
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	54,581.	10,706.	19,017.	7,012.	5,341.	96,657.
11 Total support. Add lines 7 through 10						49,601,620.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	99.74 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	99.70 %
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10:

EXPLANATION FOR OTHER INCOME: OTHER INCOME

Multiple horizontal lines for providing supplemental information.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

VANTAGE AGING

Employer identification number

51-0148544

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization VANTAGE AGING	Employer identification number 51-0148544
--	---

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	US DEPARTMENT OF LABOR EMPLOYMENT & TRAINING ADMINISTRATION 200 CONSTITUTION AVE NW WASHINGTON, DC 20210	\$ 4,434,669.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	OHIO DEPARTMENT OF AGING 50 WEST BROAD ST, 8TH FLOOR COLUMBUS, OH 43266-0501	\$ 3,349,119.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	DIRECTION HOME AKRON CANTON AREA AGENCY ON AGING 1550 CORPORATE WOODS PKWY, SUITE 100 UNIONTOWN, OH 44685-8797	\$ 758,246.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization VANTAGE AGING	Employer identification number 51-0148544
--	---

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization VANTAGE AGING	Employer identification number 51-0148544
--	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **VANTAGE AGING** Employer identification number **51-0148544**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	48,890.	41,397.	32,286.	9,743.	
b Contributions	25,203.	5,452.	5,281.	21,223.	10,000.
c Net investment earnings, gains, and losses	76,050.	2,570.	4,284.	1,606.	-257.
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	1,139.	529.	454.	286.	
g End of year balance	149,004.	48,890.	41,397.	32,286.	9,743.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 70.00 %
- b Permanent endowment 30.00 %
- c Temporarily restricted endowment .00 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		720,800.		720,800.
b Buildings		1,689,283.	463,994.	1,225,289.
c Leasehold improvements		6,600.	6,600.	0.
d Equipment		1,386,598.	949,602.	436,996.
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 2,383,085.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) INTEREST RATE SWAP	52,666.
(3) SPECIAL ASSESSMENT	24,791.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	77,457.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	12,972,862.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	111,383.	
b	Donated services and use of facilities	2b	132,703.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	52,002.	
e	Add lines 2a through 2d	2e		296,088.
3	Subtract line 2e from line 1		3	12,676,774.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	8,702.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		8,702.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	12,685,476.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	13,410,493.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	132,703.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	52,002.	
e	Add lines 2a through 2d	2e		184,705.
3	Subtract line 2e from line 1		3	13,225,788.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	8,702.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		8,702.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	13,234,490.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT FUNDS SHALL BE USED FOR PROGRAMS AND SERVICES FOR OLDER ADULTS THAT HAVE NOT BEEN FUNDED, OR HAVE BEEN UNDERFUNDED BY OTHER SOURCES, TO MEET THE MISSION OF THE ORGANIZATION.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSE

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENTS EXPENSE

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		FOOD TRUCK EVENT	AWARDS DINNER	2		
		(event type)	(event type)	(total number)		
Revenue	1	Gross receipts	66,867.	16,090.	12,491.	95,448.
	2	Less: Contributions	62,026.	13,235.	12,431.	87,692.
	3	Gross income (line 1 minus line 2)	4,841.	2,855.	60.	7,756.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes		1,017.	1,275.	2,292.
	6	Rent/facility costs	835.		1,452.	2,287.
	7	Food and beverages	1,214.	4,100.	120.	5,434.
	8	Entertainment				
	9	Other direct expenses	25,580.	8,940.	7,469.	41,989.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				52,002.
11	Net income summary. Subtract line 10 from line 3, column (d)				-44,246.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **VANTAGE AGING** Employer identification number **51-0148544**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods	X		672.	REPLACEMENT COST
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded				
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory	X	19,685	32,874.	REPLACEMENT COST
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (SUPPLIES)	X	1,025	11,942.	REPLACEMENT COST
26	Other ▶ (MEALS)	X	411	4,255.	SELLING PRICE
27	Other ▶ (GIFT CARDS)	X	58	1,450.	REPLACEMENT COST
28	Other ▶ ()				
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement		29		
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?				Yes No X
b	If "Yes," describe the arrangement in Part II.				
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?				Yes No X
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?				Yes No X
b	If "Yes," describe in Part II.				
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

VANTAGE AGING

Employer identification number

51-0148544

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

HAS THE OPPORTUNITY TO LIVE A HEALTHY LIFE AND AGE WITH INDEPENDENCE,
PURPOSE AND DIGNITY. WE PROMOTE, PROVIDE AND/OR ADVOCATE FOR PROGRAMS
AND SERVICES THAT WILL ENHANCE THE QUALITY OF LIFE OF PEOPLE AS THEY
AGE THROUGH JOB TRAINING, VOLUNTEERISM, MEALS ON WHEELS, RSVP, AND
CHRONIC WELLNESS PROGRAMMING.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

RELEASE.

SCSEP PROVIDES A DUAL BENEFIT TO THE COMMUNITIES IT SERVES: IMPROVING
JOB READINESS OF OLDER WORKERS WHILE EXPANDING THE SERVICES PROVIDED BY
LOCAL HOST SITES. THE DEPARTMENT OF LABOR TRACKS CORE PERFORMANCE
MEASURES TO MONITOR THE EFFECTIVENESS IN IMPLEMENTING THE PROGRAM
INCLUDING COMMUNITY SERVICE HOURS PROVIDED, EMPLOYMENT OUTCOMES AND
MEDIAN WAGES. IN THE FISCAL YEAR 2019, PROGRAM PARTICIPANTS PROVIDED
636,127 COMMUNITY SERVICE HOURS ALLOWING COMMUNITY-BASED ORGANIZATIONS
TO BUILD CAPACITY IN THEIR COMMUNITIES. PARTICIPANT JOB-TRAINING
EXPERIENCES HELPED 74 INDIVIDUALS SECURE UNSUBSIDIZED EMPLOYMENT DURING
THE SECOND QUARTER AFTER EXITING FROM THE PROGRAM. DURING THE FOURTH
QUARTER AFTER EXITING THE PROGRAM, 42 PEOPLE WERE STILL IN UNSUBSIDIZED
EMPLOYMENT. THE MEDIAN EARNINGS OF PARTICIPANTS WHO WERE IN
UNSUBSIDIZED EMPLOYMENT DURING THE SECOND QUARTER AFTER EXITING FROM
THE PROGRAM WERE \$2,880.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

TO 1307 SENIORS AGE 60 AND OLDER WHO MET INCOME GUIDELINES FOR THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

Name of the organization VANTAGE AGING	Employer identification number 51-0148544
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PURCHASE OF UP TO \$50 IN FRESH PRODUCE AT LOCAL FARMER'S MARKETS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

OUTPATIENT PROGRAM (IOP) TO 41 CLIENTS WITH 23 SUCCESSFULLY GRADUATING FROM THE PROGRAM. WE PROVIDED INDIVIDUAL OUTREACH TO AN ADDITIONAL 156 PEOPLE SEEKING SUPPORT AND OFFERED 35 COMMUNITY EDUCATION SESSIONS WITH 95 PEOPLE PARTICIPATING IN PREVENTION PROGRAMMING. IN THE FISCAL YEAR 2020, WE WILL BE EXPANDING INTO EVENING HOURS AND ENCOURAGING ADULTS AGE 40 AND OLDER TO SEEK OUR PROFESSIONAL SUPPORTS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HOME WELLNESS SOLUTIONS

VANTAGE AGING'S HOME WELLNESS SOLUTIONS PROGRAM PROVIDES NON-MEDICAL HOME CARE AND WELLNESS SUPPORT SERVICES IN THE HOMES OF OLDER ADULTS AND INDIVIDUALS WITH DISABILITIES. INDIVIDUAL PLANS ARE CUSTOMIZED ACCORDING TO AN ASSESSMENT OF THE CLIENT'S NEEDS AND CARE COORDINATION WITH THE ORGANIZATION IDENTIFIES ADDITIONAL PROGRAMS THAT MAY BENEFIT THE CLIENT. HOME HEALTH AIDES PROVIDE HANDS-ON CARE FOR ACTIVITIES OF DAILY LIVING (ADLS) WITHIN THE CLIENT'S HOME, INCLUDING BATHING, DRESSING, FEEDING, TOILETING, GROOMING, ORAL CARE, WALKING OR USE OF A WHEELCHAIR. FALL RISK ASSESSMENT AND PREVENTION TRAINING HELP TO PROMOTE WELLNESS. HOMEMAKER SERVICES PROVIDE HOUSEKEEPING, LAUNDRY, SHOPPING, AND MEAL PREPARATION TO SUPPORT CLIENT INDEPENDENCE. CHORE SERVICES HELP WITH HEAVY HOUSEHOLD CLEANING. IN THE FISCAL YEAR 2019, WE PROVIDED 2343 HOURS OF HOMEMAKER SERVICES AND 9747 HOURS OF HEALTH AIDE SERVICES. THE TEAM PROVIDED 2211 HOURS OF CLEANING AND CHORE SERVICES FOR DEEP CLEANING REQUIRED TO MAINTAIN INDEPENDENCE IN THE CLIENT'S OWN HOME. OUR STAFF NURSE PROVIDED 204 ASSESSMENTS OF SUMMIT

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COUNTY SENIORS AND 213 CLIENTS RECEIVED ASSISTANCE, OFTEN RECEIVING MULTIPLE SERVICES. PRIVATE PAY OPTIONS FOR ALL SERVICES ARE OFFERED TO HELP SUPPORT THE COSTS OF THE PROGRAMMING.

EXPENSES \$ 264,747. INCLUDING GRANTS OF \$ 0. REVENUE \$ 266,951.

RSVP

AS ONE OF THE LARGEST VOLUNTEER NETWORKS IN THE NATION, RSVP IS A PROGRAM OF THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE AND PROVIDES VOLUNTEERS AGE 55 AND OLDER WITH SERVICE OPPORTUNITIES WITH SUMMIT AND MEDINA COUNTIES. RSVP VOLUNTEERS ADDRESS CRITICAL COMMUNITY NEEDS AND TAKE ON NEW NATIONAL INITIATIVES TO MEET THOSE NEEDS. WITH A STRONG CORPS OF EXPERIENCED VOLUNTEERS, RSVP HELPS TO BUILD CAPACITY AND OUTREACH EFFORTS FOR OVER 21 ORGANIZATIONS INCLUDING FOOD PANTRIES, HEALTH AND WELLNESS PROGRAMS, AND SOCIAL SERVICE AGENCIES IN ITS TWO-COUNTY AREA. IN 2019, OVER 150 VOLUNTEERS PROVIDED 11,169 HOURS OF SERVICE, INCLUDING 648 HOURS TO SUPPORT FOOD INSECURITY, 33 HOURS OF TELECARE PHONE SUPPORT TO ADDRESS SOCIAL ISOLATION, AND 8 HOURS OF OPIOID INTERVENTION.

EXPENSES \$ 97,328. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

ENCORE STAFFING NETWORK

THE ENCORE STAFFING NETWORK IS A SOCIAL ENTERPRISE PROGRAM FUNDED IN PART BY THE CLEVELAND FOUNDATION THAT PROVIDES PLACEMENT OF OLDER WORKERS WHO WANT TO STAY ENGAGED IN THE WORKFORCE WHILE DEDICATING THEIR SKILLS AND TALENTS TO A VARIETY OF EMPLOYERS WITH PROFITS BEING RE-INVESTED INTO THE AGENCY'S MISSION. IN THE FISCAL YEAR 2019, 172 NEW ENCORE PARTICIPANTS PROVIDED 5,963.20 HOURS OF SERVICES IN THE GREATER CLEVELAND AREA. WE CONTRACTED WITH 9 NEW ENCORE AGENCIES AND 4,205

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INDIVIDUALS RECEIVED SERVICES BECAUSE OF THE ENCORE PROGRAM. WE PLACED
 18 PEOPLE IN EMPLOYMENT BECAUSE OF THE ENCORE STAFFING NETWORK.
 EXPENSES \$ 432,127. INCLUDING GRANTS OF \$ 0. REVENUE \$ 200,234.

FORM 990, PART VI, SECTION A, LINE 4:

VANTAGE AGING MERGED WITH MEAL ON WHEELS OF STARK & WAYNE COUNTIES ON
 JANUARY 1, 2019. BOTH ORGANIZATIONS WERE 501(C)(3) ORGANIZATIONS IN THE
 STATE OF OHIO. THE REGULATIONS OF VANTAGE AGING WERE REPEALED AND REPLACED
 WITH THE COMBINED CODE WHICH WAS APPROVED BY EACH CONSTITUENT COMPANIES'
 BOARD OF DIRECTIONS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED ON AN ANNUAL BASIS BY VANTAGE AGING INDEPENDENT
 AUDITORS. ONCE PREPARED, THE FORM 990 IS THEN REVIEWED BY THE CFO FOR
 ACCURACY AND COMPLETENESS. THE CFO WILL NOTE ANY CHANGES OR CORRECTIONS
 AND THE INDEPENDENT AUDITORS WILL MAKE ANY NECESSARY CHANGES. AFTER THE CFO
 HAS REVIEWED THE FORM 990, THE FORM IS THEN GIVEN TO THE PRESIDENT/CEO AND
 TREASURER TO REVIEW. DURING THIS REVIEW, ANY QUESTIONS, COMMENTS OR
 CHANGES ARE ADDRESSED AND MADE IF NECESSARY. THE TREASURER INDICATES
 AGREEMENT WITH THE RETURN BY SIGNING THE FORM 990. THE FINALIZED FORM IS
 THEN EMAILED TO ALL BOARD MEMBERS FOR COMMENT. THE FORM IS THEN FILED WITH
 THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS WILL DISCLOSE POTENTIAL CONFLICTS OF INTEREST YEARLY BY
 FILLING THE "BOARD OF DIRECTORS CONFLICT OF INTEREST STATEMENT" WITH THE
 CHAIR. THE CHAIR WILL COLLECT THE COMPLETED STATEMENTS AT THE FIRST BOARD
 MEETING IN JANUARY EACH YEAR. THE CHAIR WILL REVIEW THE COMPLETED

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STATEMENTS AND ESTABLISH ANY NECESSARY SAFEGUARDS SHOULD CONFLICTS OF INTEREST EXIST. THE CHAIR'S AND PRESIDENT/CEO'S STATEMENTS WILL BE REVIEWED BY THE HUMAN RESOURCE COMMITTEE. THE CHAIR WILL THEN GIVE THE COMPLETED STATEMENTS TO THE PRESIDENT/CEO WHO WILL SCAN THEM INTO THE BOARD MEMBER'S FILE ON VANTAGE AGING'S NETWORK.

FORM 990, PART VI, SECTION B, LINE 15:

TO ENSURE THAT THE AGENCY'S COMPENSATION RATES ARE COMPETITIVE WITHIN THE COMMUNITY, A REVIEW OF PREVAILING WAGE RATES FOR COMPARABLE POSITIONS IS CONDUCTED ON AN ANNUAL BASIS. CURRENT WAGE INFORMATION FROM AT LEAST TWO DIFFERENT SOURCES SURVEYING COMPARABLE ORGANIZATIONS IS CONSIDERED. SUMMARIZED DATA IS REVIEWED ANNUALLY WITH THE HUMAN RESOURCES COMMITTEE OF THE BOARD AND MINUTES OF THAT COMMITTEE MEETING DOCUMENT THE DISCUSSION. THE HUMAN RESOURCES COMMITTEE ANNUALLY RECOMMENDS AN OVERALL MERIT INCREASE POOL TO THE BOARD OF DIRECTORS FOR CONSIDERATION. IN ADDITION TO THE OVERALL POOL, THE BOARD OF DIRECTORS REVIEWS THE PRESIDENT/CEO'S COMPENSATION PACKAGE IN EXECUTIVE SESSION AND VOTES TO APPROVE ANY CHANGES. MINUTES OF THAT BOARD MEETING DOCUMENT THE DISCUSSION. THE CEO DETERMINES ANNUAL INCREASES TO BE AWARDED TO EXECUTIVE STAFF MEMBERS WITHIN THE PARAMETERS SET BY THE BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

THE 990 IS AVAILABLE ON THE VANTAGE AGING WEBSITE, AVAILABLE ON GUIDESTAR, AND AVAILABLE UPON REQUEST. ALL OTHER DOCUMENTS AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

NET ASSETS FROM MERGER

3,238,789.

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FORM 990, PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED FROM PRIOR YEARS.

FORM 990, PART XI, LINE 9:

OTHER CHANGES IN NET ASSETS ARE DUE TO MERGER THAT OCCURRED 1/1/2019.

THE MERGED COMPANY'S NET ASSETS WERE ADDED TO THE VANTAGE AGING BALANCE SHEET.