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GEARING UP FOR APRIL 9

## RSVP RECOGNITION LUNCHEON

- ✓ Celebrate over 150 volunteers a part of VANTAGE's Retired and Senior Volunteer Program
- ✓ Open invite to elected leaders
- ✓ Sponsorships available

## Help us Recognize Older Adults Dedicated to Service!

RSVP is a Senior Corps program of the Corporation for National and Community Service and locally sponsored by VANTAGE Aging. The RSVP Recognition Luncheon is an annual celebration that honors the nearly 150 volunteers and their guests who dedicate thousands of hours to nonprofits in Summit and Medina Counties.

[View Tickets and Sponsorship Opportunities](#)

[Learn More](#)

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## **Training Boosts Confidence in Older Job Seekers**

Confidence is key when it comes to getting a job. See how job training leads to success by boosting the self-esteem of those re-entering the workforce.

[Read More](#)



## **4 Benefits of SNAP to Seniors**

Some people believe have stigmas about SNAP, the nation's largest nutrition program. The truth is, shopping with your SNAP benefits is easy, convenient, and beneficial to our communities.

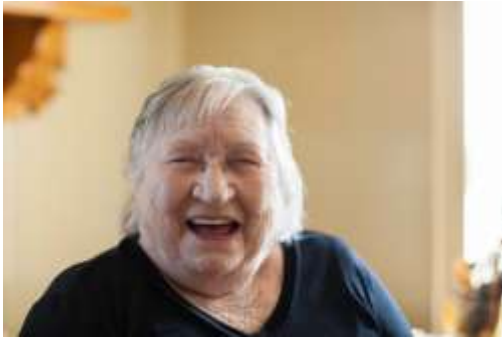
[Read More](#)



## **Older Job Seekers Are Not Protected by Age Bias Laws**

This might surprise you, but candidates age 40 and older are not protected by age bias laws. On January 23, 2019, the 7th Circuit Court of Public Appeals ruled that the law does not protect older job seekers from age discrimination.

[Read More](#)



## How to Maintain Your Independence- Tips for Seniors

February is National Senior Independence Month! Use these tips to help yourself or a loved one stay healthy and happy at home.

[Learn More](#)



## Save the Date! 2019 VANTAGE SOAR Awards

The SOAR Awards recognizes Ohioans who make life better for older adults. Join us on May 2 at The Tangier for a one-of-a-kind celebration of positive aging!

[Learn More](#)

[View 2019 Community Engagement Package](#)



## Akron to be an AARP Age Friendly City!

At his State of the City address, Akron Mayor Dan Horrigan announced that the city has partnered with AARP to examine economic and social factors that affect seniors. What a great win for the city where VANTAGE is headquartered!

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## Do You Know About Encore Careers?

The Encore Staffing Network is for professionals at or near retirement age and small to mid-sized organizations in Greater Cleveland.

Why it's great for professionals:

- Continue working on your terms
- Contribute to your local economy
- Earn money

Why it's great for organizations:

- Gain experienced/reliable workers
- We handle Worker's Comp, FICA taxes, and more
- Give back (proceeds go towards VANTAGE's mission)

[Learn More](#) or call 216-361-9750.

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